

COURSE A1.4

AVAILABLE RESOURCES

- ▶ A1.4.1. Apprenticeship Training
- ▶ A1.4.2. In-school learning content based on apprentice curriculum training standard
- ▶ A1.4.3. Some Training Providers

A1.4.1 APPRENTICESHIP TRAINING

As discussed in the previous section, the hairstylist apprenticeship program consists of in-school learning and on-the-job practical training. As noted, there are several pathways to completion; traditional apprenticeship or the community college or private career college pathway.

As an apprentice, you learn the hairstylist trade on the job. You work with and learn from experienced and professional hairstylists. The Apprenticeship Training Standard Log Book ([Hairstylist – 332A](#)) identifies all the skills associated with the hairstylist trade in Ontario. It was developed in consultation with representatives from industry.

The log book, acting as a training standard, is written in statements that describe how you, the apprentice, must perform each skill in order to be considered competent in that skill. The Apprentice and Sponsor use the log book as an official record of training. The Trainer and Apprentice are required to sign off and date each skill after the Apprentice has proven competence in these skills. The completion of this document is necessary to complete your apprenticeship and receive your Certificate of Apprenticeship.

You also learn in a classroom from instructors who know the trade. This may take place on a college campus or in a designated training center.



A1.4.2 IN-SCHOOL TRAINING

Depending on the training delivery agency, in-school training may be available in one of the following ways:

- ▶ Block release (full-time, for a set number of weeks)
- ▶ Day release (one day per week from September to June)
- ▶ Part-time (night-school programs)
- ▶ Alternative delivery (online, correspondence, etc.):

The in-school curriculum has been developed to provide this theoretical knowledge and to offer some practical applications

to complement the on-the-job work experiences of Hairstylist apprentices. The objectives of the curriculum, therefore, are to provide a basis for:

- ▶ Sound theory training to meet the challenges presented in the trade.
- ▶ Reinforcement of fundamental skills of the trade through the exposure to practical applications

The curriculum has been presented in chronological sequence. However, the actual application of the sequence may differ in each training provider.



In-School Program Summary for Traditional Pathway (480 Hours)

Reportable Subjects	Hours Total	Hours Theory	Hours Practical
LEVEL-1			
Ethics, Regulation and Policy	8	8	0
Health and Safety	16	8	8
Entrepreneurial Skills 1	12	8	4
Professional Development	8	8	0
Client Service	8	4	4
Preparatory Procedures and Treatments 1	16	8	8
Cut Hair 1	36	16	20
Style Hair 1	36	16	20
Permanent Wave Hair	44	16	28
Colour and Lighten Hair 1	56	32	24
Total	240	124	116
LEVEL-2			
Entrepreneurial Skills 2	16	16	0
Preparatory Procedures and Treatments 2	16	8	8
Cut Hair 2	40	12	28
Style Hair 2	40	12	28
Chemically Relax Hair	44	16	28
Colour and Lighten Hair 2	60	24	36
Hair Additions	24	12	12
Total	240	100	140

Please refer to details of the Apprenticeship Curriculum Standard at this [link](#).

Community Colleges and Private Career Colleges Pathways (1500 hours)

As an alternative pathway, private career colleges and community colleges offer 1500-hour hairstylist programs that consist of theoretical and practical training delivered in a classroom setting. After completing these programs, graduates must register as apprentices and train on the job until they meet the requirements

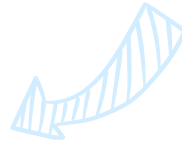
for certification. A typical in-school program provides students with 1,500 hours of hairstyling education: 510 hours of hairstyling theory and 990 hours of practice in hair cutting, styling, colouring and lightening, permanent waving, chemical relaxing and hair additions and trends.

A1.4.3 SOME TRAINING PROVIDERS

A comprehensive list of the Ontario Colleges offering Hairstylist Programs can be found in this ontariocollages.ca [link](#).

An alternative list of College Hairstylist programs can be reached at this ontariocollegesearch.ca [link](#).

APPENDIX (LINKS TO SOME RESOURCES)



- ▶ Skilled Trades Ontario [Portal](#)
- ▶ Skilled Trades Ontario [Hairstylist](#)
- ▶ Apprenticeship Training Standard Log Book ([Hairstylist – 332A](#))
- ▶ Apprenticeship Curriculum Standard ([Hairstylist -Levels 1&2](#))
- ▶ Red-Seal [Hairstylist](#)
- ▶ Red Seal Occupational Standard (RSOS)- [Hairstylist](#)
- ▶ Salon Magazine ([view/read](#))
- ▶ Salon Today ([view/read](#))
- ▶ Modern Salon ([view/read](#))
- ▶ Beauty Cast Network ([view/read](#))
- ▶ Behind the Chair (<https://behindthechair.com/>)
- ▶ Style-Lives [website](#)
- ▶ Wella Education [website](#)
- ▶ Cut it Out Salons Against Domestic Abuse [website](#)
- ▶ Five Star Program [website](#)

